

2021

# Annual Report



**"It's scary being seen  
as whole person.**

**Casa Q fostered  
everything about me  
that is good and  
supported me, even  
when I made bad  
choices, never  
judging me."**

**– Casa Q Youth**



# 2021 IN REVIEW

"In 2021 we expanded our services to older youth (18-22) beyond our aftercare program, housing our first residents in a Transitional Living Program. We've also committed additional resources to staffing, improving pay and creating more sane schedules. Supporting the staff who do this amazing work has been a privilege and seeing their commitment to being better every day, I know I'll be a supporter of Casa Q long after my time on the board is over."

– **Mark Hartman,**  
Immediate Past Board Chair

**"I haven't felt accepted or safe in a long time. Thank you Casa Q."**

– **Alex, 15-year old Casa Q youth**

"This year was one of determination. We learned to adjust our expectations around the ever changing global pandemic, and stayed focused on education, life skills, and partnerships with local organizations. I'm so proud of the young people at the house for working so hard in their schooling and achieving their educational goals with flying colors. Our youth really dedicated themselves to personal development this year. Both our staff and our youth really came together to support one another."

- **Steven Serrano, Program Director**

"The team at Casa Q is so inspiring to me. Steven and the crew work so conscientiously and hard to give our kids a real opportunity to thrive. From the home setting to our Aftercare Program and Transitional Living Program, it has been such a joy watching Casa Q grow and become one of the premiere LGBTQ+ organizations in New Mexico."

– **Jon Drury, Incoming Board Chair**



## MEET ALEX (they/them)

Alex, a fifteen-year-old, lived at Casa Q for nine months in 2021 after their mother was placed in hospice with a life shattering illness. Alex quickly settled into Casa Q life, attending high school daily, playing in a soccer league and attending LGBTQ+ support groups and finding their circle of friends. Alex brought laughter and performance while living at Casa Q, always showing off dance moves and telling hilarious stories and jokes.

Alex wrote on their discharge paperwork the day they moved out "I haven't felt accepted or safe in a long time, Thank you Casa Q staff and dogs. I'm moving out... but I won't be forgotten."

# A YEAR IN NUMBERS

"I believe no one should be afraid to live their truth; therefore I donate to Casa Q so no LGBTQ+ youth has to live in fear."

- Glenn Wade,  
Casa Q Donor

99

PERCENT OF CASA Q STAFF ARE LGBTQ+

98

PERCENT OF ALL CASA Q RESIDENTS ARE LGBTQ+

14

LGBTQ+ YOUTH HOUSED AND SERVED

5

TOTAL YOUTH ENROLLED IN OUR TLP PROGRAM

4

YOUTH SUPPORTED WITH EMERGENCY HOTEL HOUSING

15K

APPROX AMOUNT OF MILES STAFF TRAVELED IN 2021 TO TRANSPORT YOUTH

52

THERAPY OR COUNSELING SESSIONS ATTENDED PER YOUTH

1K

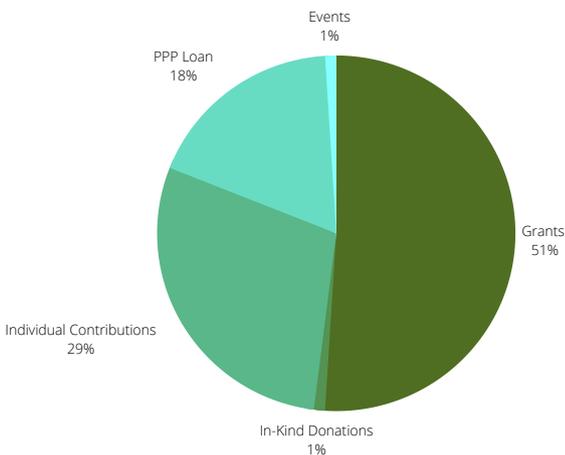
HOURS OF EDUCATIONAL PROGRAMS ATTENDED PER YOUTH

In 2021 Casa Q's main expense was the cost of 24/7/365 staff support associated with direct client care. We increased staff salaries to ensure that we have trained, educated staff on site and to expand our pool of potential applicants.

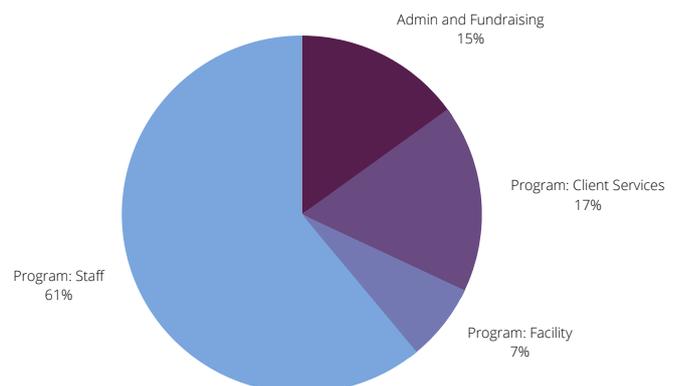
We continue to collaborate with CYFD, schools, and community partners to provide educational, therapeutic and individualized services, in addition to basic needs like clothing, food, and housing to our youth.



## REVENUE



## EXPENSES



# WHO IS CASA Q?

## MEET MICKEY (he/him)

Mickey was removed from his home at age 8 and placed in the child welfare system. He came to Casa Q in 2021 at age 14 after having moved through 12 other placements and foster homes. Before coming to the house, Mickey had not been able to attend a full year of high school due to transitions between foster homes. Once Mickey settled into life at Casa Q, he expressed experiencing a sense of belonging that he had not previously known. He began attending regular therapy to address trauma and embraced Casa Q's Life Skills 101 program.

This year, Mickey was able to attend a full year of high school in one school, finishing with passing grades. He also began attending Queer youth support groups and has started a weekend part-time job. Mickey has become a source of positivity at the house, always willing to provide an ear or word of comfort to another Casa Q youth. "I'm doing everything I want to do living at Casa Q. I know I can't live here forever, but when I leave I will stay busy with my goals and stay focused."

**"Casa Q is the queerest place on earth!"**

**- K.T., Casa Q youth**

## BOARD OF DIRECTORS

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KIPP ROSKUM, ART THERAPY ADVOCATE  
JAMIE STEVENS, CLIENT ADVOCATE  
KATIE DERAPS, CLIENT ADVOCATE

## DONORS & FUNDERS

The expansion of our Transitional Living Program in 2021 was made possible by a Rapid Re Housing Grant from the City of Albuquerque and a collaboration with Kyle Deacon of Deacon Properties, who graciously worked with us to help support our young people. Our residential program was supported by grants from CYFD, Bernalillo County's Behavioral Health Initiative, grants from local companies and foundations, COVID-19 PPP loans, and the generous contributions of corporate partners and donors. Nearly 400 individual donors gave gifts, ranging from \$5 to more than \$5,000.

