Board Membership Information

What does Casa Q do?
Our mission is to provide safe living options and services for lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ+) youth, as well as allies, who are at risk of or experiencing homelessness. Unlike emergency shelter programs, Casa Q provides residential and transitional living services in a home-like environment, complemented with comprehensive and individual case management. Casa Q has served over 55 LGBTQ and ally youth ages 14-22 and families since opening February 2015. Casa Q recently began providing a Transitional Living Program for youth who have aged out of the house and are now living on their own.

What does Casa Q’s Board do?
The Board provides leadership and strategic direction and stewards Casa Q’s mission and resources. Board members are well-informed about Casa Q’s mission, programs, and finances, actively participate in decision-making and champion the organization publicly. Board members make an annual personal contribution to Casa Q, attend events, and actively help raise financial contributions. The Board typically meets six times per year.

The Board sets governance and operations policies, develops and amends bylaws, and ensures Casa Q has adequate resources. Consistent with nonprofit best practices, Board members have the following duties:

- **Duty of care:** Board members must act in good faith and with the care that an ordinarily prudent person in a similar position would exercise under similar circumstances.
- **Duty of loyalty:** Board members must uphold the best interests of the organization, not their own or those of another person or entity, as they exercise their obligations.
- **Duty of obedience:** Board members must serve to further the mission while upholding all laws affecting the organization.

Who can serve on the Casa Q Board?
Casa Q’s board has at least three and no more than 20 members. Board members effectively represent or are experienced in one or more of the following areas: youth development, social work, finance, fundraising, marketing or public relations, legislation, business administration, law, medicine, health and public health, behavioral health, mental health, and the health and welfare of teens experiencing homelessness and bigotry, stigma and discrimination. Board members are elected for a term of three years and may serve two consecutive terms. Board officers are the Board Chair, Vice Chair, Secretary, Treasurer, and Immediate Past Chair.

How can someone serve on the Casa Q Board?
Prospective board members are identified from current donors, engaged volunteers and event attendees, and others who have engaged meaningfully with the program, board, and/or staff.

To learn more about Casa Q’s Board or to apply for Board membership, send your letter of interest and résumé to Chief Administrative Officer Shaya Torres at director@casaq.org.